



British Training

Advanced Leadership - Strategic Influence, Innovation Training Course

#LD2251

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Introduction:

Leadership is no longer about authority—it's about inspiring transformation. The British Training Center proudly presents this advanced program, designed to equip leaders with the tools to navigate complexity, foster innovation, and drive sustainable success. Rooted in global best practices, this course merges cutting-edge theory with actionable strategies, ensuring participants emerge as visionary leaders ready to shape the future.

Training Objectives and Impact:

By the end of this program, participants will be able to:

- Design and implement strategic visions aligned with organizational goals.
- Leverage emotional intelligence to build high-performing, motivated teams.
- Resolve conflicts and foster collaboration in diverse environments.
- Lead organizational change with agility and resilience.
- Apply ethical frameworks to decision-making in high-stakes scenarios.
- Cultivate innovation through inclusive leadership practices.
- Navigate global leadership challenges with cultural competence.
- Mentor and develop future leaders using evidence-based methodologies.

Targeted Competencies and Skills:

- Strategic Thinking & Visionary Planning.
- Emotional Intelligence & Relationship Management.
- Conflict Resolution & Negotiation.
- Change Management & Adaptability.
- Cross-Cultural Leadership & Global Mindset.
- Ethical Judgment & Corporate Responsibility.

Target Audience:

This program is tailored for:

- Senior Managers and Executives.
- Aspiring C-Suite Leaders.
- Entrepreneurs Scaling Their Organizations.
- HR and Talent Development Directors.
- Project Managers Leading Cross-Functional Teams.

Course Content:

Unit One - Foundations of Advanced Leadership:

- Redefining leadership in the 21st century: Beyond authority to influence.
- The psychology of leadership: Core theories and modern adaptations.
- Emotional intelligence: Self-awareness, empathy, and motivation.
- Building trust and credibility as a leader.
- Case study: Lessons from transformational leaders.

Unit Two - Strategic Decision-Making and Innovation:

- Frameworks for data-driven strategic planning.
- Balancing risk and innovation in decision-making.
- Creating a culture of creativity and experimentation.
- Tools for scenario analysis and long-term visioning.
- Collaborative problem-solving techniques.

Unit Three - Leading Through Change and Uncertainty:

- Change management models (e.g., Kotter, ADKAR).
- Communicating change effectively to stakeholders.
- Building resilience in teams during disruption.
- Managing resistance and fostering buy-in.
- Crisis leadership: Rapid response and recovery strategies.

Unit Four - Global Leadership and Cultural Intelligence:

- Navigating cultural differences in multinational teams.
- Developing a global mindset for inclusive leadership.
- Ethical dilemmas in cross-cultural contexts.
- Virtual leadership: Managing remote and hybrid teams.
- Case study: Leadership success in emerging markets.

Unit Five - Ethical Leadership and Legacy Building:

- Aligning organizational values with societal impact.
- Ethical decision-making frameworks (e.g., Utilitarianism, Virtue Ethics).
- Corporate social responsibility (CSR) and sustainable practices.
- Mentorship and succession planning for legacy creation.
- Personal leadership brand: Authenticity and influence.